

Johnson Chemical Pharmaceutical Works Co., Ltd.

Meeting Notice for the 2023 Annual Shareholders' Meeting (Summary Translation)

The 2023 Annual Shareholders' Meeting (the "Meeting") of Johnson Chemical Pharmaceutical Works Co., Ltd. (the "Company") will be convened at 9:00 a.m., Thursday, May 24, 2023 at Meeting room of National Taiwan University Alumni Building (located at 4F No. 2-1, Sec. 1, Jinan Rd., Taipei City, Taiwan).

1. The agenda for the Meeting is as follows:

I. Report Items

- (1) 2022 Business Report
- (2) 2022 Audit Committee's Review Report
- (3) Report of 2022 employee's profit sharing bonus and director's compensation.
- (4) The amendments to the Ethical Corporate Management Best Practice Principles.
- (5) The amendments to the Procedures for Ethical Management and Guidelines for Conduct.
- (6) The amendments to the Codes of Ethical Conduct.

II. Ratification Items

- (1) Adoption of the 2022 Business Report and Financial Statements.
- (2) Adoption of the proposal for distribution of 2022 earnings.

2. The proposal for distribution of 2022 earnings adopted at the meeting of the Board of Directors is as follows: Cash dividends –Totaling NT\$60,037,500 the proposed dividend is NT\$2.00 per share. The ex-dividend date and the distribution date shall be determined by the Board of Directors authorized to do so.
3. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from March 26, 2023 to May 24, 2023.
4. The Company will compile and post a general list of information on calls for proxies, if any, by April 21, 2023, on the Securities & Futures Institute website (<http://free.sfib.org.tw>). Investors may conduct search for the information by logging on the above site.
5. Shareholders may exercise voting rights by way of electronic transmission during the period from April 22, 2023 to May 21, 2023. Please log in the "Stockvote" (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) and vote in.
6. The Transfer Agency Department of President Securities Corporation is the proxy tallying and verification institution for this Annual meeting.
7. According to Article 172 of the Company Act, the essential contents may be posted on the Market Observation Post System. (website: <http://mops.twse.com.tw> Securities Code : 4747) Shareholders could find the Meeting Handbook and other supplemental information for the Meeting by entering stock code and year.

Board of Directors

Johnson Chemical Pharmaceutical Works Co., Ltd.